

Connections 🛯 Personal Effectiveness 🌝 Organizational Performance 🖷 Leadership Effectiveness 🗑



Course DurationCourse DatesCourse LocationsCourse Fees (excl. VAT where applicable)3 days29 - 31 July 2024Nairobi, Kenya\$ 9503 days22 - 24 October 2024Eldoret, Kenya\$ 950

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Visit: <u>www.training-connections.co.ke/calendarprograms</u>
* Terms and Conditions apply

Contact us for special group rates info@training-connections.co.ke

COURSE PREREQUISITE:-Participants are expected to complete a behavior preference questionnaire before the start of the Course; link to be availed upon registration.

COURSE OVERVIEW:-By the end of this 3-day training, participants should be equipped with the emotional intelligence skills necessary to excel in managerial leadership roles. They should have the ability to lead with empathy, inspire teams, and navigate the complexities of interpersonal relationships in the workplace.



KEY TAKEAWAYS

Foundations of Emotional Intelligence:

Develop a solid understanding of the key principles and components of emotional intelligence. Recognize the significance of emotional intelligence in managerial leadership.

Self-Awareness and Self-Management:

Cultivate self-awareness to understand personal emotions and triggers.

Develop effective self-management strategies for emotional regulation.

Emotional Resilience in Leadership:

Enhance emotional resilience to navigate challenges and setbacks in managerial roles.

Develop coping mechanisms for maintaining composure under pressure.

Effective Communication with Emotional Intelligence:

Improve communication skills by integrating emotional intelligence. Enhance the ability to convey messages with empathy and impact.

Training Connections Learning Centre Jameson Court Suite B6 Block B, Off Ngong Rd, Kilimani, Nairobi-Kenya **p.o. box:** 59993 - 00200, **landline:** 020 522 0779 **mobile :** 0722 881 223 / 0111 223 183 / 0724 506 693 **email:** info@training-connections.co.ke **website:** www.training-connections.co.ke

Conflict Resolution and Negotiation:

Acquire skills in resolving conflicts and negotiating with emotional intelligence. Foster a positive and constructive approach to conflict management.

Decision-Making with Emotional Intelligence:

Integrate emotional intelligence into the decision-making process. Understand the impact of emotions on strategic decision-making.

Feedback and Performance Management:

Develop skills in providing constructive feedback with emotional intelligence. Implement emotionally intelligent performance management strategies.

Team Collaboration and Synergy:

Foster a collaborative team culture through emotionally intelligent leadership. Develop strategies for promoting synergy and cooperation.





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ABOUT TRAINING CONNECTIONS

At Training Connections, we are all about assisting **PEOPLE** improve their **Personal Effectiveness** to achieve their **Organization's Performance**goals through enhancing their **Leadership Excellence.**

Core to the Training Connections philosophy is an excitement for people and their development that is felt from the first contact.

OUR PROGRAMS

Our programs are designed in collaboration with leadership & management faculty from prominent business schools and industry practitioners. The programs seek to transform the way people work together. We mount our programs to create vibrant working environments in which people feel valued and get heard, communication is honest and clear, decision-making timely and robust, and authentic leadership filters through the organizations we work with.

We Develop PEOPLE – Our skillset pillars.

Our four core training pillars are comprised of key components of the executive skillset needed to thrive in today's

ever-changing business environment.

Self Awareness & Personal Development

We use a communication and behavior assessment tool called Clarity4D. This is an easy to understand tool that depicts different personalities in color; red,yellow, green and blue. It helps people understand themselves and others better.

Team Dynamics and Development



In order for an organization to achieve excellenceand meet its objectives, it must have cohesive working teams and we are equipped to help you achieve that.

Leadership and Management



Getting the leaders of your organisation especially at the top, behaving authentically, inspirationally, respectfully, and communicating with clarity, honesty and conviction is a critical driver of success. It sets the tone and creates the culture for others to emulate.

Communication and Interpersonal Skills



With improved communication comes better relationships both at home and in the workplace.Using the Clarity4D tool, we guide you throughyour preferred communication style and help you understand other peoples communicationstyle as well.

BEGIN YOUR PERSONAL LEARNING AND DEVELOPMENT JOURNEY WITH TRAINING CONNECTIONS



All our learning programmes begin with an introduction to the Clarity4D model and our signature 'Personal Impact' workshop. This gives delegates valuable insights into themselves and the impact they can have on others, and lays the groundwork for improved working relationships and team performance.

CUSTOMIZE THIS PROGRAM

Turn this program into a custom learning experience for your team or organization.

Traning Connections Limited helps organizations of all sizes in every industry identify core problems and create new solutions to address their current and future business needs. We work closely with you to holistically design a program that is delivered by facilitators with vast experience from training organizations just like you to get you results .

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